

SARPEDOR BOUTIQUE HOTEL SUSTAINABILITY REPORT



Reporting Period: 2024-2025

Prepared by: Sarpedor Boutique Hotel Sustainability Team

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1. Report Summary

This report presents our hotel's performance in line with its sustainability goals according to GSTC criteria throughout 2024-2025. The report covers our achievements, challenges, and future goals in the areas of environmental, socio-economic, and cultural sustainability.

OUR HOTEL;

Sarpedor Boutique Hotel is a hidden gem of the region, nestled on a heavenly hillside overlooking the magnificent Torba Bay. Surrounded by vibrant bougainvillea, fragrant pine trees, and timeless olive groves, this boutique hotel offers a harmonious blend of nature and luxury. Its pristine landscapes provide the perfect backdrop for a tranquil retreat. Built on a compact site of 4150 m², our hotel comprises 50 rooms.

Sarpedor Boutique Hotel offers an unforgettable holiday experience with A la Carte, All-Inclusive, and Bed and Breakfast options. A wide selection of beverages is also included, ensuring a hassle-free and enjoyable stay.

SUSTAINABILITY AND SARPEDOR BOUTIQUE HOTEL

At Sarpedor Boutique Hotel, we prioritize not only providing our guests with a comfortable stay but also fulfilling our responsibilities towards the environment, society, and the future. Located in the heart of Bodrum, our hotel blends natural beauty with modernity, aiming to make sustainable tourism principles an integral part of our daily operations.

Efficient use of energy and water resources, conscious waste management practices, collaboration with local suppliers, and raising awareness among our employees regarding sustainability form our core approach. At the same time, we encourage our guests to make environmentally conscious choices, initiating a shared journey towards a sustainable future.

Sarpedor Boutique Hotel will continue to exist in harmony with the city's cultural fabric and natural resources, preserving not only the values of today but also those of tomorrow.

1. Sustainability Strategy and Objectives

1.1. Our Sustainability Policy;

Sarpedor Boutique Hotel adopts a sustainability policy encompassing environmental, social, cultural, economic, quality, human rights, health, safety, risk, and crisis issues. As a hotel, we are committed to implementing sustainability principles in all aspects of our operations. We explain our policy on the following issues:

1. Environmental Responsibility:

- We promote the efficient use of energy and water resources and aim to reduce waste.
- We minimize environmental impacts to protect the local ecosystem and support biodiversity.
- We raise awareness among our staff and guests regarding recycling and waste management.

2. Social and Cultural Sensitivity:

- We support economic and social development by collaborating with local communities.
- We protect and promote local cultural values and heritage.
- We ensure that all our staff adhere to the principles of fair labor practices, equality, and diversity.

Economic Sustainability:

- We encourage working with sustainable suppliers and aim to contribute to the local economy.
- We continuously review our processes to ensure efficiency and cost savings.
- We aim to adopt best practices in the sector by seeking innovative solutions.

4. Quality Management:

- We strictly adhere to quality standards to maintain guest satisfaction at the highest level.
- We are committed to improving our service quality based on the principles of continuous improvement.
- We aim for excellence by investing in the continuous training and development of our staff.

5. Human Rights and Employee Rights:

- We fully comply with business ethics standards and human rights.
- We take necessary measures to protect the health, safety, and well-being of our employees.
- We support fair working conditions and reject all forms of discrimination.

6. Health and Safety:

- We take necessary measures to maintain the health and safety of our guests and employees at the highest level.
- We aim to respond effectively in crisis situations by regularly conducting emergency planning and drills.
- We ensure a safe environment by continuously reviewing hygiene and cleanliness standards.

7. Risk and Crisis Management:

- We assess risks, take precautions, and continuously improve our management processes.
- We prepare and update crisis plans to ensure quick and effective action in crisis situations.
- We organize training and awareness programs to prepare our staff for emergencies and strengthen their response capabilities.

This sustainability policy reflects our efforts as Sarpedor Boutique Hotel to achieve our sustainability goals and fulfill our commitments for a better future. We continuously review, update, and share our policy with all our stakeholders.

1.1.1. 1.1. 2026 Targets

- Reduce electricity consumption by 3%.
- Reduce water consumption by 2%.
- Increase environmentally friendly purchasing by 2%.
- Use of renewable energy sources.
- Participate in more sustainability projects.
- Increase staff contributions.
- Increase involvement in collaborations with local organizations.

2. Performance Indicators

Environmental Performance

Energy Use

- Energy Consumption per guest night in January-December 2024: 31.23 kWh

- Consumption per guest night in January-December 2025: 48.30 kWh

- The achievement rates of targets through efforts to reduce natural resource consumption are monitored numerically, and reductions in electricity, water, diesel, and LNG consumption are identified.

- Energy-efficient light bulbs and LED lights are used in our hotel.

- Light bulbs in common areas that are left empty for certain periods have been made motion-sensitive and the lights are switched off when not in use. Sensors are used for lighting in restrooms, corridors, staff areas, and ground floors in common areas.

- Our staff have been made aware of the importance of keeping curtains closed when guests are not in their rooms.

- Frequency inverters and timers are used in our building's ventilation system, resulting in significant energy savings. • Appliances purchased for the facility (air conditioners and TVs) are environmentally friendly and consume less energy.

- This has reduced the energy consumption of the appliances.

- Gas stoves undergo periodic maintenance and cleaning to prevent blockages and excessive gas consumption due to malfunctions.

- Cabinet and oven door seals are checked periodically to prevent heat loss, and worn-out ones are replaced with new ones.

2.1.2. Water Usage

- Water consumption was reduced from 1.23 m³ to 1.05 m³ per guest overnight stay between January and August 2024-2025. This represents a 16.26% reduction in m³. The water distributed throughout the facility via our water lines is of drinking water quality and is monitored through measurements and analyses. Water consumption in the system is read by meters and recorded in consumption reports.

- All toilet cisterns are used with a dual water tank system.

- Our staff receives regular training on water conservation and minimizing potential water leaks.

- Water consumption is continuously monitored and recorded. The data from these monitoring activities is recorded daily, monthly, and annually and reported to senior management.

Waste Management

- Recyclable waste: 39.20%
- Per capita waste was reduced from 0.83 kg to 0.82 kg per guest overnight stay between January and August 2024-2025. A decrease of 1.20% was achieved.
- Waste management data is kept and monitored by management on Waste Lists.
- In our organization, all waste, including hazardous waste, is separated according to type and delivered to authorized organizations and the Municipality.
- Our efforts to reduce waste continue, and we are in the process of preferring recycled materials for any single-use products.
- In addition, in this process that we carry out with the Zero Waste principle, we use dispensers for products such as shampoo and conditioner.

1.1.2. Greenhouse Gas Management

At Sarpedor Boutique Hotel, we continue our efforts to reduce our carbon footprint and minimize our negative environmental impact.

In addition to the solar-powered lighting we use in our establishment, one of our main goals is to increase the use of renewable energy sources and reduce our carbon footprint.

Carbon footprint per guest*night in 2025: 0.03 kgCO₂

1.2. Socioeconomic Contributions

1.2.1. Cooperation with Local Communities

- 76% of our suppliers are local.
- We provide training and health support to support local communities.

1.2.2. Employee Training and Well-being

- Employee participation rate according to the annual training plan: 100%.
- Employee satisfaction survey result: 92%.

1.3. Preservation and Presentation of Cultural and Natural Heritage

- Financial support has been provided to the ÇEKÜL Foundation to support the preservation of local culture.
- We work with local tour companies for promotional purposes. We include promotional

elements within the hotel.

- Our menu includes dishes from Turkish culture.
- We offer Turkish bath services in our SPA area.

3.4 Biodiversity Conservation

- Information about endemic plant species has been published on our website to promote biodiversity conservation.
- Support has been provided to organizations such as WWF and TEMA Foundation.

3.5 Wildlife Interactions

- Our hotel is a city hotel and there are no natural conservation areas in its vicinity. There is no interaction with wildlife.
- Information about invasive species in Turkey is provided on our website under the ‘Sustainability’ section.

3.6 Transportation

- Our hotel provides information about environmentally friendly transportation methods for our staff and guests.

2. Conclusion and Acknowledgments

The progress we have made in line with GSTC criteria in 2025 demonstrates our hotel's commitment to sustainability goals. We thank all our employees, guests, and stakeholders.

Signature:

Sustainability Manager

CONTACT US:

Phone: 0 252 211 0403

E-Mail: callcenter@sarpedor.com