

Accessibility, Disability, and Elderly Policy

Our company employees understand accessibility as “everyone being able to independently and safely access and use any place and service.”

To all places and services; because individuals must be able to access everything from their rooms, open and green areas, and public transportation to information and communication technologies. Independently and safely; because arrangements and services must be usable without the help of others and without posing any risk.

Everyone; because accessibility is a necessity for people with disabilities, a requirement for the elderly, and a comfort for everyone in society.

Purpose

Our goal is to ensure that the rights of the elderly and persons with disabilities, as well as the principle of accessibility, are adopted in all areas by all our employees, stakeholders, and relevant groups.

To this end:

In accordance with the provisions of accessibility legislation, including the Zoning Law No. 3194, the Regulation on Planned Areas, the Parking Regulation, and the Building Inspection Implementation Regulation, as well as international and national legislation such as the UN Convention on the Rights of Persons with Disabilities and the Law No. 5378 on Persons with Disabilities, it is mandatory to incorporate accessible design at the planning and project stages.

Relevant regulations on accessibility in the built environment include:

- Zoning Law No. 3194 and related regulations,
- Regulation on Planned Areas,
- Parking Regulation,
- Additional Regulation on Shelters,
- Building Inspection Implementation Regulation,
- Regulation on Fire Protection of Buildings, which contains accessibility measurements and standards.

We always recognize the value that persons with disabilities and the elderly contribute to the world and to our organization, and we support their presence. We fully accept and commit to all these principles.