## **Child Rights Policy**



The management of Greenbay Resort & Spa recognizes children as individuals, respects their rights, and adopts the protection and supervision against all forms of psychological, physical, and commercial exploitation as a primary responsibility.

- Recognizing them as individuals, respecting their rights, and protecting them against all forms of psychological, physical, and commercial exploitation is our fundamental responsibility. We are aware of the necessity to keep children away from any approach and abuse that may negatively affect them, to be sensitive in communication, and of the fact that they are a group in need of protection.
- We do not allow child labor in our establishments and expect the same sensitivity from all our business partners, showing zero tolerance.
- As a family-oriented facility, we provide environments that contribute to children's development, where they can freely express their thoughts and desires and feel comfortable and free.
- We celebrate their achievements at every opportunity, encourage them, and guide them in ways that strengthen their communication.
- We provide our entire team with training on the prevention and detection of child abuse.
- We ensure that children participating in activities are supervised by adults and that these activities are safe and enjoyable for them.
- Through our child protection directive, we strive to be aware of and conscious in cases of psychological, physical violence, or neglect by parents toward their children.
- We make sure that children are under adult supervision during activities.
- We ensure we know how to reach the parents in environments where children are entrusted.
- We organize training sessions to raise awareness on the protection of children's rights and support relevant projects.
- When we witness suspicious actions concerning children, we first inform hotel management and, if necessary, seek help from the Social Support Line.