

# ENVIRONMENTAL POLICY



Greenbay Resort & Spa Management is committed to protecting the environment and minimizing the adverse effects that may arise from its operations.

## Vision

To understand the impact of tourism regions on the environment and global warming, Greenbay Resort & Spa works to ensure proper waste management, pollution prevention, installation of energy-storing devices wherever possible, and minimizing the hotel's environmental footprint by encouraging guest respect and participation.

With our environmental policy, we aim to:

Ensure compliance with environmental protection laws and regulations,

Measure our environmental performance against our goals and continuously evaluate our progress for improvement,

Provide training to our employees about their roles in achieving these goals and initiatives,

Invite guests to participate in reducing environmental impacts,

Through these goals and efforts, we aim to:

Create a safe and healthy workplace and ensure employees receive regular training and have access to safety and emergency equipment,

As Greenbay Resort & Spa Management, we aim to reduce water, energy, and waste consumption each year through our awareness initiatives,

Use natural resources efficiently by selecting reusable materials and purchasing accordingly, using recyclable packaging and other materials,

Establish nesting areas to protect endangered animal species and encourage guests to take interest and engage,

Ensure responsible use of energy consumed by the industry, including storable energy, improving energy efficiency, and prioritizing renewable energy sources,

Every employee and collaborator at Greenbay Resort & Spa is obliged to comply with and monitor this policy and report any environmental, health, and safety issues to the Greenbay Resort & Spa management. Managers are also expected to enforce compliance.