

Sustainable Procurement Policy

As the management of Greenbay Resort & Spa, within the framework of responsible procurement, we expect our suppliers/solution partners to:

- Have Quality Assurance Management Systems, Environmental and Occupational Health and Safety Management Systems, and internationally recognized environmental and sustainability awards/certifications.
- Be committed to principles and values concerning fundamental human rights and working conditions, and adopt and promote this value chain with us.
- Ensure during the production/supply of products and organization of services that:
 - Their practices do not have harmful effects on the environment and comply with environmental legislation.
 - They use/consume resources appropriately without harming natural life and the ecosystem, and comply with hunting bans.
 - They strive to minimize waste and manage it properly, offering minimal or bulk packaging alternatives.
 - They contribute to social life.
 - They do not employ child labor and do not hinder children's education.
 - Animal rights are considered in all purchased products and services.
 - Conditions provided to employees (age, work environment, wages, social rights, harassment, abuse, detention, discrimination, mistreatment, etc.) comply with national and international regulations.
 - They embrace honesty, transparency, and up-to-date principles in product/service information, labels, notifications, records, and reports submitted to us.
 - They offer alternatives that are eco-friendly, efficient, local, value ethical principles, use recyclable or recycled materials, are organic, bio, vegan, not tested on animals, and free from harmful chemical components—thus supporting the development of our procurement vision.
- Avoid situations that may lead to bribery, corruption, or conflicts of interest; protect the intellectual property rights of business partners; and operate in full compliance with legal regulations and commercial ethical rules in every aspect.
- Be domestic and local producers/service providers.
- Offer products/services that reflect/promote the cuisine, traditions, and culture of our country/region.

We emphasize and communicate these values to our suppliers. We prioritize business partners who align with this philosophy in our purchases and agreements.

Together with our suppliers, we aim to create efficient purchasing opportunities and reduce the environmental impacts of procurement processes.