

Supplier Diversity Policy



Our company is committed to core values such as safety, integrity, sustainability, inclusion, loyalty, mutual respect, and support. Our goal is to develop long-term and sustainable relationships with diverse suppliers who bring value to our supply chain, are open to innovation, and continuously improve.

The primary purpose of the Supplier Diversity Policy is to offer opportunities to diverse suppliers who meet and align with our procurement and contracting standards. Additionally, we aim to support our suppliers in achieving their own corporate diversity goals by providing necessary tools and resources.

This policy applies to all company employees as well as personnel under contracts with suppliers, contractors, subcontractors, and other organizations.

OUR PRINCIPLES

We advocate for building and maintaining a highly qualified and diverse supplier portfolio. We support the following key principles:

- Ensuring that all business activities are conducted legally and ethically.
- Creating a secure environment by reducing risks.
- Supporting policies and practices that promote fairness and inclusion.
- Encouraging diverse suppliers to obtain certification from a nationally or regionally recognized third-party institution.
- Ensuring all employees are treated equally with respect and dignity.
- Ensuring employment conditions are freely accepted and documented by employees.
- Ensuring all employees are of legal working age and are paid fair wages.
- Ensuring working hours are appropriate for all employees.
- Ensuring employee health and safety is protected in the workplace.
- Embracing sustainability and minimizing negative environmental impacts.
- Supporting the use of tools that reduce consumption by promoting efficiency in the use of scarce resources.

Management is committed to fulfilling the requirements outlined in this policy and expects the same from all employees.