

INTEGRATED SUSTAINABILITY POLICY

Green Bay Resort & Spa adopts a sustainability approach in its production and service activities to contribute to the planning and management of sustainable tourism in its destination, to present the culture and heritage by respecting the property rights of local communities, to ensure compliance with cultural interaction and legal requirements during all activities, to protect the environment, to improve the connection between the natural and social environment, to support the local community, and to leave a more livable world for future generations.

Green Bay Resort & Spa evaluates the current and future economic, social, and environmental impacts of all its activities. It considers the needs of guests, the industry, the environment, and the local population. It protects the cultural and natural values of its destination and creates employment.

Social, environmental, and economic sustainability are interconnected and mutually influential fields, and they generate efficiency when considered together.

Green Bay Resort & Spa's sustainability approach includes:

- ❖ Making the sustainability perspective a part of corporate culture and raising awareness among employees and stakeholders, while gaining their support,
- ❖ Increasing resource efficiency by effectively managing energy and natural resource consumption,
- ❖ Minimizing the environmental impact of the materials and products used, considering their effects on the natural environment and biodiversity,
- ❖ Reducing greenhouse gas emissions,
- ❖ Creating high added value in the tourism sector with high-quality and standard products and services,
- ❖ Preserving natural and cultural heritage,
- ❖ Prioritizing the occupational health and safety of employees and stakeholders,
- ❖ Developing or supporting projects that contribute to regional development, societal welfare, and economic and social progress in hotel locations, acting with a sense of social responsibility,
- ❖ Supporting employees in volunteering for social and civil society organizations to raise awareness,
- ❖ Complying with relevant legal responsibilities, national and international standards in our activities,
- ❖ Enhancing sustainability performance through close collaboration with suppliers,
- ❖ Regularly sharing sustainability practices transparently with stakeholders,
- ❖ Conducting risk, crisis, and opportunity analysis and ensuring the provision and optimal use of sufficient human, technological, and financial resources to achieve sustainability goals,
- ❖ Continuously reviewing and improving sustainability performance,
- ❖ Protecting the rights of animals and other living beings, and striving to live with and preserve them.