



ANADOLU DİDİM CLUB BIODIVERSITY CONSERVATION POLICY

- We identify and control the potential direct and indirect impacts of our activities and those in our supply chain on biodiversity.
- We avoid materials that pose a risk to endangered species, animal welfare and forests in our operations.
- We incorporate the sustainability of natural resources into our objectives and develop projects in this direction.

We participate in initiatives focused on biodiversity conservation with NGOs and local authorities.

- We organise in-house training and internal communication activities to raise awareness about the importance and protection of biodiversity, and we also include this topic in our sustainability training programmes.
- We share our biodiversity performance annually in our Sustainability Report.
- We take action to create and monitor an inventory of local biodiversity and to ensure the protection of endemic species.
- We take action to support and develop agricultural activities that are the livelihood of the local community.
- We take action to ensure the protection and development of local biodiversity.

Training

All employees within the hotel are provided with the necessary training to ensure they act in accordance with these policies and procedures, recognise offences related to biodiversity conservation, and avoid them.

Companies in the supply chain are also expected to provide training to their employees in this regard.

Violation Situation

If a risk related to the destruction of biodiversity is identified, a violation is detected, or concerns arise, an email must be sent to the info address.

Corrective action is taken as soon as possible to resolve the situation, and the effectiveness of the measures taken is monitored.