

Sustainability Report

“You are not a guest, but a partner of the world.”

2024



OUR HOTEL

Located in the heart of İcmeler Bay, the 5-star Hotel Aqua Marmaris stands out with its seafront location. With its 269 rooms, each with a balcony, it promises a special and personalized holiday for romantic couples and families.

Surrounded by natural beauties at the meeting point of the Mediterranean and the Aegean, Hotel Aqua Marmaris offers a truly All-Inclusive experience with its two exclusive restaurants, bars, pools, revitalizing SPA, various activities and night shows.

Located 7 km from Marmaris City Centre and just 200 metres from the centre of İcmeler, guests can enjoy delicious food, lively shopping opportunities and a variety of restaurants and bars.

Located just 110 km from Dalaman Airport, Hotel Aqua invites you to a peaceful journey with its breathtaking Aegean views.

Preface

Since the day it was founded, our hotel has maintained its forward-looking vision, maintaining its efficiency and profitability with the right strategies; it has adopted an approach that constantly increases quality and prioritizes guest satisfaction.

We reflect our corporate identity in the best way with our educated staff and experienced employees.

We aim to increase our contribution to the country's tourism with our future services and investments and to become a strong brand both at home and abroad.

We would like to thank our team who contributed to our success and our guests who chose us.

Esat TUGAY, General Manager



ABOUT THE REPORT

By preparing the Sustainability Report in digital format, we aim to increasingly leverage technology to better communicate with our stakeholders and help reduce our carbon footprint.

Scope of the Sustainability Report The scope of the key performance data in this report includes Aqua Hotel 2024 data.

For questions about the report and its content ; ozgun.yildirim@hotelaqua.com

Özgün YILDIRIM, Quality Manager

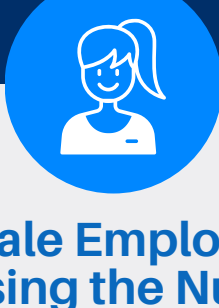
Our Sustainability Goals

We have 3 goals for 2024. While all are important and interrelated, some will be more relevant to your business than others. This section can identify the specific SDGs and targets your organization has prioritized and show how they align with your own business strategy and goals.



Resource Efficiency Watch Current

In our facility, the consumption of energy, water and other natural resources is regularly monitored and current data is tracked through digital systems. In this way, unnecessary use is prevented, efficiency is increased and improvements to minimize our environmental impact are quickly implemented.



Female Employee Increasing the Number

In line with our human resources policies that support gender equality, we attach importance to increasing women's employment. Adhering to the principle of equal opportunities, we take active steps to increase the number of women employees, especially in leadership and decision-making positions.



Continuous Legal Compliance Keeping Up to Date

Our hotel operates in full compliance with the current environmental, occupational health and safety, hygiene and tourism legislation. Changes in relevant laws and regulations are regularly monitored, and our processes and practices are constantly updated in accordance with current legal requirements. is being revised.

Our progress

We set concrete and measurable performance targets to monitor the effectiveness of sustainability practices in our hotel. These targets are measured with defined indicators (KPIs), collected data and activities aligned with the UN Sustainable Development Goals (SDGs), is supported.

Through regular data tracking, we monitor our progress in areas such as energy, water, waste, and gender equality; and share it with our stakeholders in an understandable, transparent, and comparable manner.

Key Indicator	Activity / Project	Data / Results
Per Person Energy Consumption (kWh/guest-night)	Each department keeps records of its own consumption.	<ul style="list-style-type: none"> 2023 13.93 kWh/guest-night 2024 14.46 kWh/guest-night
Total number of female employees	"Work for Women" Day: Open position announcements and interview days specifically for female candidates	<ul style="list-style-type: none"> 2023 %30 2024 %33
Legislation Adapting to Changes Rate (%)	Internal audit / Min 2 Times	<ul style="list-style-type: none"> 2023 %100 2024 %100



To our goals To reach

- We Set Clear Goals: We set measurable and achievable sustainability goals.
- We Monitor Data:
- We regularly monitor and analyze resources such as energy, water and waste.
- We Include Staff and Guests: Awareness through training and information activities we are creating.
- We implement projects such as LED transformation, water saving devices, food waste reduction. We Report
- Progress: We Build
- Collaborations: We develop more effective and participatory solutions together with local stakeholders.

Our Priorities

Conclude your report with a review of key points and a renewed commitment to continue working to make the SDGs achievable by 2030. A vision statement, call to action, or quote from your leaders are powerful ways to end your progress report.

Leave your audience inspired and motivated to help your organization achieve its SDG-aligned goals!

<p>Our Guests</p> <p>Guest experience Health, safety and security Food Safety Building and fire safety</p>	<p>Our employees</p> <p>Human resources Learning & Development Employee experience Occupational safety and health</p>	<p>Our Environment</p> <p>Climate effects This Conservation of biodiversity</p>	<p>Our Community</p> <p>Natural resource consumption Waste Volunteering</p>
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Future Plans

Effectively monitoring Guest Satisfaction. Sustainability audit keeping the mechanisms alive.

To make our operational efficiency and processes more productive. Keeping costs under control with a focus on profitability

To follow sectoral and institutional development areas.

By closely following innovations and developments in the sector, we are continuously improving our corporate performance. As an innovative hotel that is sensitive to the environment and society, we are taking firm steps towards a sustainable future.

To ensure employee satisfaction and development.

We provide training and support for the happiness and development of our employees and create a strong working environment.

Evaluating growth opportunities.

We aim to achieve sustainable growth by following industry trends and offering innovative solutions



SUPPORTED CIVIL
TOTAL ORGANIZATIONS